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EIGHTH ANNUAL REPORT

OF

District Assembly No. 30,
K. OF L.,

Held in Lowell, January 19 and 20, 1886.

This Report is not to be given or shown to any person
not a member of the Order.

BOSTON :
PRINTED BY ORDER OF D.A. 30.
1886.

EIGHTH ANNUAL REPORT

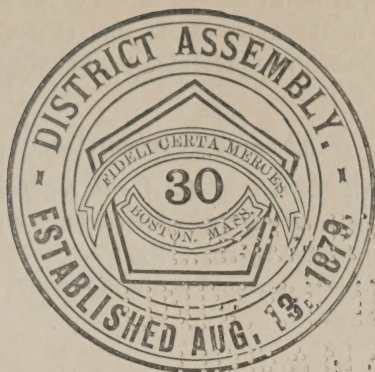
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EIGHTH ANNUAL REPORT OF DISTRICT ASSEMBLY NO. 30, K. OF L.

Held in Lowell, January 19 and 20, 1886.

JANUARY 18.—MORNING SESSION.

THE meeting was opened in due form at 10.45 A.M.

The following officers were present: D.M.W. A. A. Carlton, D.W.F. John Howes, D.S.—T. George E. McNeill, D.V.S. Chas. H. Litchman, D.J.A. Fred La Forest, D. Auditor Henry Lemon. Absentees: D. Stat. H. M. Nelson, District Judges J. A. Clarke, D. M. Felch, Elbridge Axtelle, and D.C. Mrs. Hattie Forsyth.

The following Committee on Credentials was appointed:—

George E. McNeill, Dist. Sec'y.-Treas.
T. C. Thompson, 2898, Boston.
H. J. G. Kimball, 2947, Peabody.
J. M. Sharkey, 2811, Taunton.
William Scampton, 3454, Danvers.

The committee collected the credentials of the old delegates, and then proceeded to the anteroom for the credentials of the new delegates. The committee presented the following report:—

REPORT ON CREDENTIALS.

To the Officers and Members of D. A. 30, K. of L.:—

The Committee on Credentials respectfully report that 113 assemblies are represented by 231 delegates.

The following Local Assemblies are in arrears, and not entitled to representation:—

2956	— 3 months;	P.C.T.	3 months,	A.F.
*3589	— 3	“	“	3 “ “ Sent money; no report; no designation.
4191	— 3	“	“	
4417	— 3	“	“	
*4622	— 3	“	“	
*2353. Forwarded money; no designation.				
4666. Stoneham. No seal; no signature R.S.; no name delegate.				

The following L.A. have not complied with the law in not reporting before Jan. 10, 1886, and are not entitled under the law to representation. They have since reported and paid:—

750	*2238	4226	4508	2956
1431	3455	4339	4622	3589

LIST OF DELEGATES.

500	Charles H. Litchman.	845	George A. Cushing.
	Andrew Falvey.		Patrick E. Coridan.
	Isaac Atkins.		Thomas McDonald.
770	Henry Potter.	1140	James R. Powers.
785	J. H. Bennett.		Napoleon Leclair.
	John Howes.		J. C. Lahcy.

* Admitted by special vote.

- | | | | |
|------|--|------|--|
| 2006 | George E. McNeill.
Thomas J. Glennon.
Charles A. Bridge. | 2837 | Eben Jewett.
George M. Sargent. |
| 2229 | W. Canary.
J. P. W. Ganley. | 2889 | J. F. Dolan.
Patrick Merrigan.
J. J. Underwood. |
| 2238 | Royal Ellis.
D. Finn, Jr.
George W. Kimball. | 2898 | H. G. Hinkley.
T. Collins.
T. C. Thompson. |
| 2304 | Philip A. Gleason.
Michael J. Delaney. | 2929 | John H. Murray.
J. B. McConnell. |
| 2340 | W. H. Marden.
John Best.
Thomas C. Silke. | 2938 | Dan. J. Brown. |
| 2353 | P. S. Dunn.
M. D. Shay. | 2947 | H. J. G. Kimball.
E. E. Boxwell.
C. S. Abbott. |
| 2362 | Thomas F. Hogan.
Michael Dunleavéy.
P. Gleason. | 2975 | Chas. F. Gallagher. |
| 2427 | John Coyle. | 3053 | James Mooney.
W. Dudy.
John F. Scannell. |
| 2446 | Edward Dunphy. | 3076 | Peter McCulloch.
John F. Garaty.
John A. Meloney. |
| 2495 | James H. Stillman.
Joseph K. Brooks.
Thomas J. Smith. | 3092 | James O. Donovan.
M. W. Lynch. |
| 2540 | Mary Quain.
Frank L. Gookin. | 3117 | Jennie E. Johnson.
Georgie A. Osgood. |
| 2619 | A. A. Carlton.
Carlisle Dennis.
John J. Schneider. | 3123 | James Sumner.
George J. Moulton.
Enoch K. Thomas. |
| 2692 | C. F. Williston.
John J. Larkin. | 3148 | Henry Lemon. |
| 2766 | Harry C. Moulton.
Frank K. Foster.
M. E. Parker. | 3154 | Clara Johnson.
C. M. Richardson. |
| 2797 | John R. Pike.
Frank Caskins.
John J. Forristall. | 3191 | William Donovan. |
| 2811 | James W. Sharkey.
James Galvin.
James T. Waldron. | 3221 | Philip J. Byrne.
Michael J. Flanagan.
Calvin S. Cox. |
| | | 3294 | Henry W. Barrows.
W. H. Young. |
| | | 3379 | A. O. Crawford.
John Nolan. |

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|------|-------------------------|------|----------------------|
| 3379 | J. G. Burrell. | 3909 | John F. Curran. |
| 3417 | Eugene Meagher. | | Thomas W. H. Taylor. |
| | Daniel Dillon. | 3940 | J. F. Dolan. |
| | Chas. E. Sewell. | | W. E. Coleran. |
| 3454 | E. Eugene Berry. | 3967 | Jos. F. Hines. |
| | William Scampton. | | Jos. J. Magee. |
| | Cornelius Ryan. | | Bernard McCorle. |
| 3478 | Bartholomew F. Griffin. | 3977 | Thomas W. Coyne. |
| | Thomas Flannagan. | | John W. Stillman. |
| 3525 | J. J. Dinneen. | 3978 | George Maguire. |
| | Maggie A. Gray. | | Henry Abrahams. |
| | Mary L. Ward. | | Angel Hart. |
| 3542 | Charles J. McGurk. | 3979 | Dennis Callahan. |
| | Otis Tinkham. | 3982 | Edwin S. Blaine. |
| 3551 | George Bradbury. | | Charles T. Stevens. |
| | Jos. Sharkey. | 3987 | Horace Dunnel. |
| 3565 | Wm. W. Hurley. | | Daniel F. Duggan. |
| | Selwyn Wilbur. | 4022 | Michael McDermott. |
| 3603 | Emory Prouty. | 4047 | Charles S. Jones. |
| 3617 | John S. Kavanagh. | | William Doyle. |
| | James Cunningham. | 4060 | W. Shanley. |
| 3681 | Maggie Burke. | | Charles C. Cole. |
| | Esther Waugh. | | Maurice Clare. |
| 3770 | Isaiah T. Churchill. | 4076 | Henry A. Monk. |
| | Henry L. Powers. | | George C. Thayer. |
| | George F. Simpson. | | Howard M. Hobart. |
| 3780 | Frank Osbourne. | 4085 | Thomas O'Keefe. |
| 3791 | James J. Flynn. | | Timothy M. Kelleher. |
| 3801 | W. Hudson. | | Leonard J. Butler. |
| | S. A. Allen. | 4142 | Peter Metevier. |
| 3816 | Marcus M. Loud. | 4159 | Charles T. Thomas. |
| | Jesse H. Jones. | | Virginus H. Arnold. |
| | Walter A. Raymond. | 4171 | James W. Kelly. |
| 3831 | Henry H. Walker. | | William Brown. |
| 3862 | William E. Powers. | 4187 | John J. Kenefick. |
| | Edward A. Slattery. | | George T. Barnes. |
| | Michael F. Hogan. | | William J. Doyle. |
| 3891 | Thomas B. Dardis. | 4228 | John F. Wood. |
| 3898 | Christopher Maguire. | 4257 | William L. Murphy. |

	George Fraser.	4540	Chas. C. Forristall.
	D. Bentham.	4548	Clara Atwood.
4258	Forest M. Eddy.		Johanna A. Eaton.
	George A. Reed.		Annie Moran.
	Albert M. Paul.	4549	Chas. J. Cutting.
4286	James C. Standish.	4588	H. T. Simonds.
4316	Edwin Mulready.		John Lynch.
	Westley Emerson.	4591	Thos. J. Casey.
	Isaac Marks.	4592	Frances H. Blake.
4329	John G. Conroy.		Jesse E. Farnsworth.
4331	Michael Smith.		Jas. F. Putnam.
4341	Joseph Hurley.	4619	W. C. Nugent.
	Peter H. Massie.	4625	Henry J. Bogue.
4398	James Murphy.	4628	Mark Lee.
4418	Wm. J. Arbuckle.		Aaron Twigg.
4445	Wilbur F. Babb.		Chas. S. Hall.
4473	John A. Jackson.	4629	Geo. H. Brown.
	Edward P. Miller.		Michael Murphy, Jr.
	Frank B. Rich.	4651	Michael Curran.
4495	Charles Wiggin.	4660	Thomas H. Donnelly.
	James H. Hagan.	4689	Henry Dinan.
	G. A. Allen.	4767	Matthew Brown.
4500	Wm. E. Bickum.		Thomas M. Foy.
4503	George F. Sheldon.	4851	Louis Thorner.
	Fred. W. Emerson.		Newton. Richard J. Morrisy.
	Nathaniel T. Howland.		Peter T. Hoseason.
4515	Katie Madden.	4943	C. F. Willard.
	Mary A. Ferry.		Frank S. Pickett.
4521	William Blackwell.		Barbers.
4526	Michael J. Kelly.		N. F. Butt.
4530	W. H. Hovendon.		G. W. Chase.
	Jas. O'Brien.		Rudolph. Farrenkoff.
	John F. Donnolly.		

After receiving the report the delegates were initiated, and the Assembly closed in due form.

AFTERNOON SESSION.

The D.A. was opened in due form at 2.45 P.M.

Upon the recommendation of the chairman of the Committee on Credentials, Local Assemblies No. 3589-2353 were admitted, as they had forwarded their money before the 10th, but had neglected to state what the money was for.

The question of the admission of the delegates of those Local Assemblies not paying on or before the 10th inst. was discussed, and a motion was made to suspend the By-law relating to the payment of dues. A motion to indefinitely postpone the question was carried by a vote of 87 to 68. A motion to reconsider was then made, and carried by a vote of 131 to 33, and the vote to suspend the By-law was lost by a vote of 138 yeas, 78 nays (a two-thirds vote being necessary to suspend a By-law). The several Local Assemblies voted as follows:—

Yeas:—

770—1	2837—1	3478—2	4060—3	4480—1	4689—1
785—2	2898—3	3542—2	4085—3	4495—3	4767—2
845—2	2938—1	3617—2	4142—1	4503—3	4660—1
1140—3	2889—3	3681—2	4159—2	4516—2	4851—1
2006—1	2975—1	3770—3	4187—3	4521—1	2383—2
2304—2	3053—3	3780—1	4228—1	4530—3	3589—1
2340—3	3092—2	3816—1	4258—2	4540—1	4625—1
2427—1	3123—2	3909—2	4316—3	4548—3	Newton—2
2229—2	3148—1	3478—3	4329—1	4588—2	Barbers—3
2446—1	3154—2	3979—1	4341—2	4591—1	
2495—3	3191—1	3987—1	4398—1	4628—3	
2766—1	3221—3	4022—1	4445—1	4619—1	
2797—3	3379—1	4047—2	4473—3	4629—2	

Nays:—

500—3	2947—2	3454—1	3862—3	4076—3	4526—1
2006—2	3076—3	3525—3	3891—1	4171—2	4592—3
2619—1	3117—2	3551—2	3898—1	4257—3	4651—1
2692—1	3123—1	3565—1	3940—2	4258—1	4943—2
2766—1	3294—2	3603—1	3967—3	4286—1	
2811—3	3379—2	3816—1	3977—2	4331—3	
2929—2	3417—3	3831—1	3982—2	4418—1	

It was voted to admit the delegates of Local Assemblies Nos. 2238 and 4226. The treasurer of 2238 was sick, and, therefore could not sign the draft, and 4226 was a newly organized Local. The regular order of business was resumed, and the Assembly listened to the reports of the D.M.W., D.S.-T., and D. Statistician.

REPORT OF D.M.W.

Worthy Representatives: —

I have the honor to present you my sixteenth Quarterly and fourth Annual report. As I have more than once remarked, there are many details which cannot be intelligently reported, although each, however small, requires time and attention; also, my personal report, if all work was mentioned, would necessarily include service with the Executive Board, and the work of that body, as a whole, is to be reported; therefore I refrain, as far as possible, from repetition. I may also remark, that in most cases when I have addressed public meetings held under auspices of Local Assemblies, I have virtually had two meetings the same evening, for, after the public meetings were over, the officers and members would gather privately for instruction and consultation; therefore, when I report a public meeting, you can consider that generally a private one has followed before retiring for the night.

VISITS TO ASSEMBLIES AT THEIR REGULAR MEETINGS.

Oct. 21. L.A. 2142, at Newburyport. This visit was principally to consult regarding some difficulty; it also afforded an opportunity to witness the improved appearance of the Assembly.

Nov. 12. L.A. 3977, at Fayville. This visit also was primarily for consultation regarding labor difficulty or misunderstandings, which was done privately, and the Assembly visited; its workings noted.

Nov. 20. L.A. 4592, Waltham. One of the new Assemblies located in a city we have long desired to reach. It was supposed

there would be great opposition or objection on the part of the Watch Company, and while at one time it did seem so, I am informed that Mr. Robbins has said, that no one in his employ shall be discharged because of connection with the Knights of Labor, but that any foreman who discharges any employé for such a reason will himself be discharged for so doing.

Dec. 29. L.A. 3940, East Stoughton. This meeting was wholly for instruction, and it was pleasing to note the interest of the members and the growth of the Assembly.

Jan. 3. 2006, Boston. This Assembly was the first to be organized after I entered upon the duties of this position, and while continuing its way it has not grown very rapidly until recently. It is now taking its place with the others in good condition.

In addition to the above visits, I have had personal conferences with officers and members of Assemblies in either Boston or at their town, or city, as follows: 2446, North Brookfield; 2929, Brookfield; 785, Worcester; 2353, Worcester; 2889, Hudson; 3982, Malden; 2362, Newton Lower Falls; 3455, Dedham; 2692, Springfield; 4591, Norwood; 1140, Spencer; 2898, Boston; 2840, Cambridge; 3909, Holliston; 2811, Taunton; 3565, Randolph; Assemblies of Haverhill; Assemblies of Brockton.

In some instances I have visited other places; but, owing to some misunderstanding, there has been no meeting.

CONFERENCES WITH EMPLOYERS.

It has been the general policy to avoid meeting employers until after the Local Assembly, or its committee, has failed to accomplish the desired object, with the exception made in favor of those localities where it is deemed dangerous for our members to be known.

Besides three conferences with A. D. Howe, of Fayville; two with Mr. Wright, of the firm of McIntosh & Co., of Springfield; two with American Rubber Co., of Cambridge, I have met a committee of manufacturers, of Spencer, at request of 1140, of that town, Dec. 17; with Charles Francis Adams, President of Union Pacific Railroad, in company with Brother McNeill, our

D.S.-T., at the request of G.M.W. Powderly, Oct. 29; with Colburn, Fuller, & Co., at request of L.A., in Derry, N.H., Nov. 3; with Mr. Abbott, Superintendent for Geo. H. Burt & Co., Nov. 18; with Dunn, Green, & Co., Jan 9.

COMMITTEE WITH GRIEVANCES.

I have conferred with committees, or duly authorized representatives, of Local Assemblies, concerning grievances against employers from or in the following-named places: West Brookfield, Hudson, Chelsea, Woburn, Randolph, Norwood, Haverhill, Brockton, Brookfield, Peabody, with frequently serious indications, but which, happily, in most instances, have been adjusted without complications that would embarrass us. In some instances all is not yet arranged, but it is possible to do so as pleasantly for this D.A. as in the others.

PUBLIC MEETINGS AND ADDRESSES.

Most of these meetings have been actually public affairs, arranged by Local Assemblies, and freely advertised. Others have been called in towns where no Assembly exists, by persons interested in the movement and desirous of organizing; and a few were somewhat private, inasmuch as only the invited were present, but, as those attending were not members, to me it was public. Therefore, I have arranged them all under one head. They are as follows: Oct. 23, North Adams; Oct. 29, Cutters of Natick; Oct. 30, Chelsea; Nov. 3, Middleboro'; Nov. 9, Bryantville; Nov. 18, Ware; Nov. 19, West Boylston; Nov. 24, Wakefield; Nov. 27, Methuen; Nov. 30, South Boston; Dec. 1, Ayer; Dec. 2, East Bridgewater; Dec. 10, Rockland; Dec. 11, North Weymouth; Dec. 12, Lowell; Dec. 13, Cambridge; Dec. 16, Spencer (was a union meeting of the Assembly and Lasters' Union); Dec. 18, Boston; Dec. 19, Reading; Jan. 4, North Scituate; Jan. 5, Medway; Jan. 6, So. Carver; Jan. 11, Somerville; Jan. 12, Attleboro'; Jan. 13, Upton; Jan. 14, Boston; Jan. 15, Melrose.

PLACES ABOUT TO ORGANIZE.

I have conferred with parties in the following places with a view to organizing Assemblies: Fitchburg, Turner's Falls, Athol, Uxbridge, Mansfield, Sutton, Oxford, Whitinsville, Wareham, Braintree, and other places not yet ready for announcement.

REPORTS OF M.W.'S.

Under the law requiring the M.W. of each Local Assembly to report to the D.M.W. once each month, reports have been received by me as follows: —

From 1140	.	.	.	.	3	From 3148	.	.	.	.	3
" 2446	.	.	.	.	2	" 3294	.	.	.	.	2
" 3221	.	.	.	.	2	" 3979	.	.	.	.	2
" 2362	.	.	.	.	1	" 3791	.	.	.	.	1
" 2797	.	.	.	.	1	" 4187	.	.	.	.	1
" 3603	.	.	.	.	1	" 3889	.	.	.	.	1
" 845	.	.	.	.	1	" 3076	.	.	.	.	1

A small number of reports for so large a number of Assemblies. It might be well to have this matter urged more strongly, or, perhaps, a penalty attached for non-compliance.

Some of them are very interesting, giving, among other details, the number of members present at opening, initiation, and closing.

REPORTS OF ORGANIZERS.

The D.A. By-laws require organizers to report to the D.M.W. once each month. The following have reported: Bros. John Howes, Chas. H. Litchman, Geo. E. McNeill, Frank K. Foster, Philip J. Byrne, M. E. Sullivan, Henry Lemon, Sister McNeill, Bros. C. D. Clark, Frank S. Pickett, S. F. Edwards, Otis Tinkham, Thomas C. Tracy.

These officers should not fail to report regularly, as much depends upon a mutual understanding and uniformity of work without clashing.

ARBITRATION.

We are entering upon an era of arbitration, and we should be prepared to extend this principle wherever it can be done. Employers are more willing than formerly to submit to this plan of adjusting difficulties. So much does this appear to be so that it seems to be becoming the rule.

When arbitration was submitted to at Brockton, our part of the battle as Knights of Labor was won.

The case submitted to us by the Assembly at West Brookfield has been referred to arbitrators.

Mr. A. D. Howe, of Fayville, has had a number of conferences with me, and is willing that arbitrators shall be chosen to settle all future affairs that may arise between him and his employés. Indications are that others will soon do the same, and ere long it may be the custom.

LEGISLATION.

We have done much, especially during the past year, toward the enactment of laws in the interest of Labor, and if continued, success seems assured in the near future. At the last session of our State Legislature we were enabled, by means provided by this D.A., to present our side in such a manner as to win the admiration of friends and the respect of opponents.

The bills which seem the nearest to enactment are known as Weekly Payments, Employers' Liability, Convict Labor, and Arbitration. There are others of course, but these seem on the verge; and, therefore, for a time, claim more attention, that the ground gained may not be lost. More blows are needed in the right place, and it is our duty to strike the blows at the right time. I trust that you will see the need of conferring all power necessary for this work upon your Executive Board, that the members thereof may feel themselves fully sustained in all necessary efforts in this direction; and it is my recommendation that you refer this matter, with full authority to act for this D.A., to the Board.

Some little assistance has been rendered during the past quarter toward electing members of the Legislature favorable to our

cause, and there are more men in that body this time who are really and honestly with us than ever before. Something has also been done toward retiring to private life some men who antagonized us at the last session.

MISCELLANEOUS.

The D.S.-T., in his last report, recommended that an Auditor be chosen; the recommendation was adopted, but no election held. I therefore, by virtue of power conferred by the constitution, appointed Brother Henry Lemon, who accepted, and entered upon his duties soon after the close of the October meeting. His report will be rendered at this meeting.

I have been called upon to render decisions upon points of law, but in all cases all parties seem to have accepted the decisions cheerfully; therefore, as no controversy has arisen, details seem unnecessary at this time.

Our D.A. Office is filled with visitors the larger portion of the time; not only do Knights of Labor come for advice and counsel, but business and professional men are no uncommon sight, until it is only too apparent we have outgrown the quarters, and need greatly increased facilities for the transaction of business. If at least two good sized rooms be secured, we shall be the gainers thereby; smaller bodies than ours do not crowd their business in so small a space, and ours ought not be so another moment.

I therefore recommend that you authorize the Executive Board to secure such accommodations in this respect as may be needed.

I desire to say a few words about telegrams. Some of our members rush, on the spur of the moment, to the telegraph-office to summon the D.M.W., expecting him to leave everything and come without the slightest knowledge of the matter requiring his attention. Now, that officer may have engaged with a Local Assembly to be with them at a certain time. The engagement may have been made weeks before, and yet members sometimes grumble because the D.M.W. does not break his engagement and come at once without knowing what for. He also may, as I have, receive four telegrams and one telephone message the same morning, — all imperative. Of course they could not receive attention,

and the matter under consideration when such messages arrived was attended to first, and subsequent events proved that they could all wait, and even some of them, upon reflection, found they did not really need me. I mention this that I may be able to say that when Assemblies or members think they do not receive sufficient attention they hardly realize that they are not alone, and no man can be in more than two towns at the same moment.

In order to serve all who made demands upon my time I have had some engagements filled for me by Bro. John Howes, D.W.F. ; Bro. Geo. E. McNeill, D.S.-T. ; Bro. Charles H. Litchman, D.V.S ; Bro. Frank K. Foster, of the Executive Board ; Bros. Henry Lemon and Frank S. Pickett, — to all of whom I desire to extend my heartfelt thanks.

During the quarter an event occurred which reflects credit upon this D.A. A serious difficulty arose in the Order at Lewiston and Auburn, Me., and the General Executive Board was called upon to settle the affair ; and, by order of that Board, I was directed to proceed to the scene and act for said Board, leaving my affairs with our D.S.-T. I obeyed the order, performed the duty allotted to me, and received from the General Executive Board, after rendering my report, a letter, of which the following is a copy :—

OFFICE OF THE G.S.-T.,
PHILADELPHIA, Nov. 27, 1885.

BRO. CARLTON :—

Your report of the Lewiston difficulty was forwarded to the Board, and we take great pleasure in complimenting you for the able manner in which you handled the same.

The Board sustains your suggestions, and will at once notify Bro. Phillips to proceed as per agreement.

Fraternally,
FREDERICK TURNER,
Sec'y Executive Board.

As this work was performed while in your service, the glory is yours, and reflects the high estimation in which D.A. 30 is held.

SECESSION.

As stated at our last meeting, there are in some localities Assemblies which desire to secede and set up for themselves, and while

desiring their prosperity, and experiencing nothing but the kindest feelings toward them, I feel also that I must put myself on record in opposition to the notion. It weakens the Order, prevents the growth possible when all are united, and is an exhibition of the littleness that enters the Labor movement. More than that, after ploughing over all the ground new Districts can possibly cover, making it possible for them to exist, and without our ploughing they never would have existed; and just when we had the right to expect they would stand by and aid us in establishing the Order in other places, just as we have for them, there comes a seeming desire to shirk their share of the work and expense (which others have borne cheerfully for them) and withdraw, and in a narrow circle perform their duties in a narrow way. It also demonstrates the need of education in the Order as well as out of it.

I think that hereafter we should refuse to allow Locals to withdraw, as long as their financial support is needed to carry on the work in a creditable manner.

Districts depending wholly upon strikes or excitement for sustenance and inspiration, must be short-lived, eventually a burden upon the whole Order.

In the future when such requests come let us go slow, and keep the Order strong, and thus insure longer life.

REVIEW.

Now that our cause is gaining every day, and the movement rapidly becoming popular, and in view of the fact that this District has become powerful and respected, it may not be out of place at this annual meeting to glance backward a few years and hastily run our eyes over the history of our District; and if, upon reflection, we are reminded of mistakes, let us profit by them that they may be avoided in the future. We have not the time nor space to thoroughly review our District from the time when, in a small room in the Crawford House, a few men would gather as D.A. 30, to to-day, when we are a large and powerful body; but a hasty glance may cause us to reflect, and reflection may create new inspiration for the labor yet to be performed.

This D.A. was organized August 13, 1879, by the G.M.W.,

Uriah S. Stevens, in person, and those who were present that day will never lose the impression made then and the love inspired toward that great-hearted, earnest man, and when he rendered up his accounts and departed to the unknown beyond each one felt deeply the loss not alone to the Order and to humanity, but to ourselves personally.

The Order was introduced into this portion of the country by our respected brother, Charles H. Litchman, at a time when it was exceedingly unpopular and even dangerous to those who entered the Order. To-day there is no such thing as a full understanding of the situation at that time; but those who remember the history of this District will never forget the great service rendered by the brother I have named.

In prosperity we are apt to forget the day of small things; but without the small beginning we to-day would have nothing. When the seed was planted the soil was not ready to receive, and but few men could have met with the slightest success. Forget not to whom honor is due.

The first D.M.W. was A. C. Robinson, of Lynn, delegate from L.A. 715. This Brother did not fill out his entire term of office.

The second D.M.W. was Bro. Charles H. Litchman, and upon his retirement the delegates, at the January meeting, 1882, honored me with their votes.

Four years ago, when I had the honor to be installed into this office, we covered the entire State, and within that jurisdiction all we could muster was six feeble Assemblies, and the total membership did not exceed two hundred persons.

The outlook was dark, and the struggle on from that time for months was anything but encouraging. We had no money, and each one who labored for the cause gave his time and paid his way himself. At the end of six months one new Assembly was established in Boston — 2006. After that, occasionally one would be added. In the fall of that year, upon the most earnest solicitation, the G.A. Executive Board sent Bro. Richard Griffiths, of Chicago, who was then Grand Treasurer, to us, and for about two months we were materially aided in our work. Bro. Griffiths did not feel highly elated at the prospect after visiting a large number of

towns, but the seed was planted wherever he went, and in time took root.

When we closed the year 1882 we had some fifteen Assemblies on our list, which, for the time and circumstances, was a grand work, and with new courage we entered upon the second year resolved to make a still better record. We did so, — ending the year with forty-five Assemblies. We then thought we had the nucleus for an organization that would accomplish something, and we entered upon the work of 1884 with cheering prospects. During that year salaries were established to a certain extent, and thus more time could be given to the work; and when the year ended we numbered eighty local Assemblies. In the latter portion of the year seventeen Assemblies in Essex county separated from us and formed D.A. 77, leaving this district with sixty-three. The whole territory covered by the new D.A. had been ploughed over by our efforts, and I confess I am somewhat disappointed that there has not been the growth there that would have been had we continued in charge of affairs; but there has been quite a fair growth, they numbering between forty and fifty Locals, — all the result of seed planted by us, — while in D.A. 30, counting the few Locals that have applied for new Districts, we number nearly, if not quite, one hundred and seventy-five Assemblies. We have organized more Locals during the past quarter than the entire number of Assemblies in nine-tenths of the various Districts in the whole Order. We are to-day the largest District in the Order, and as our cause has received general commendation, this D.A. is looked upon with respect and pride in the country at large. We have especially brought the labor question prominently before the State, and the Order is no longer unknown in any portion thereof.

The office of D.W.F. has been filled from the beginning by Bro. John Howes. The nature of his duties has been such that you could not realize their value. But I, who have been at times troubled in mind and sorely tried, and have, like the weary child, sought the counsel — the value of which I well knew — and have partaken of the outpourings of that great heart and practical mind, know that none of us can properly estimate the service rendered.

The first D.R.S. was Bro. Gilbert Rockwood, who afterward became Assistant Grand Secretary, the duties of which office were the same as now performed by the Chief Clerk of G.S.-T. Faithful and efficient, those who knew him will readily testify to every word when we say this.

The second D.R.S. was Bro. Wm. C. Lamphier, of Lynn, whose other duties by which he gained his livelihood prevented his giving the attention that this office needed.

The third D.R.S. was Bro. Frank K. Foster, who labored hard to bring order out of chaos, but he was hampered throughout by the D.F.S., who did not seem to comprehend his duties, notwithstanding which Bro. Foster did much toward the desired result; and for valuable services under trying circumstances, I am ready to testify, as I can from personal knowledge.

At the Annual Meeting held in January, 1885, I had the honor to recommend the consolidation of the offices of D.R.S., D.F.S., and D.T. in one, believing such action would promote the work of the D.A. and give us all a better understanding of the business, as well as bringing the Locals under a better system, by which they would be more prompt in their returns, thus tending to better management in their local affairs. Bro. Geo. E. McNeill was elected to put the experiment in operation; and, under his efficient management, systems have been adopted by which, for the first time in our history, we are enabled to come to a clear understanding of the business acted upon, the work done, and our general financial condition, thus, also, justifying all the predictions made in favor of consolidation; and this work, which would have cost any business establishment a large sum of money, has cost us almost nothing; and when you realize the extent of the labor performed, I believe you will say with me that, hereafter, if we allow this condition of things to continue, we shall have something to be ashamed of. I hope also that you will say with me that our cause is important enough to entitle us to the entire services of our secretary in the future; that whatever of brain-power and ability he may possess may be devoted entirely to our service, which can be done by establishing the compensation at such an amount as to ensure the same. The more brains and ability at our service, the more and better work; and the more of the right kind of work, the

sooner do we succeed in firmly establishing our principles and reach the goal toward which we aspire.

The office of District Statistician has been filled by only one person, Brother Henry M. Nelson, and, when we consider the very small amount of encouragement given him by this D.A. and the Locals, no one can dispute me that he has done wonders. His reports, always interesting, have given valuable information and suggestions gathered from the very small number of reports from Locals, and generally at his own expense has he performed this work. A Brother so faithful as he is entitled to our warmest commendations, and I trust that past experience may guide this D.A. aright in the present and future, that a more complete system of gathering statistics may be adopted by this D.A. or by instruction to the Executive Board, and means provided for the same.

From the day when six delegates would meet as District 30 until to-day, when we are entitled to more delegates than the entire membership four years ago, a great work has been done. I say this not that we may glorify ourselves, but that we may become strengthened, and prepare to perform greater and grander work in the years to come.

From the days of profound secrecy we emerge from the mystic clouds, and, boldly fixing our light upon the hill-tops, proclaim these great truths to all mankind: that, as all are born equal and all die equal, so all in life must have equal chances; as labor creates all wealth, and capital is the creature, the creature is only entitled to a subordinate place in presence of its creator; that to degrade labor degrades humanity and lowers civilization; to elevate labor elevates humanity, raises civilization; that political economy, as taught in the past, mystifies and leads into error, so political economy, as taught in the future, in consequence of this movement, clears the atmosphere, removes the doubts, and consigns the errors to oblivion.

The policy of this District has been to avoid strikes, if possible, and we have generally succeeded; but we have never lost sight of the educational work, and, as one individual member, it is my hope that we may thus continue.

CONCLUSION.

Brothers and Sisters, permit me to return thanks for the many acts of kindness I have been the recipient of during my official connection with this D.A. ; and while an occasional unjust criticism is heard, yet in the main the conduct has been cordial, harmonious, and fraternal ; and there has been formed friendships while in this position that are dearer and of greater value than all the gold, silver, and precious stones within or upon the earth. And in returning to you the official trusts confided to me, and held for the four years just ended, I do so with the wish that the Order and this District may flourish in the future, as it deserves, and that the Great Master Workman of the Universe will bless beyond measure every true, earnest worker in the cause.

Brighter and brighter grows the light. It is our work to see that it never grow dim ; but steadily feeding the lamp with the oil of education, stand to our post of duty ; all the dark places are reached by its rays of light, and no inhabitant of the earth shall fail to see it, and feel its beneficent effects.

Work yet a little longer, toil yet a little harder, that we may see the dawn of a new day, when the slave shall be made free, the toiler assume his proper rank, when justice shall prevail, and peace and prosperity be the portion of all.

Through all the long dark night of years
 The people's cry ascended,
 The earth was wet with blood and tears
 Ere their meek sufferings ended.
 The few shall not forever sway,
 The many toil in sorrow.
 The powers of wrong to-day are strong,
 But Heaven shall reign to-morrow.

Fraternally submitted,

A. A. CARLTON, *D.M.W.*

REPORT OF THE DISTRICT SECRETARY-TREASURER.

Boston, January 18, 1886.

To the Officers and Members of D.A. 30: —

With this report I close my official year as District Secretary-Treasurer.

When I assumed the position of Treasurer, by appointment, upon the sudden death of Bro. John Clasby, there was no money in the Per Capita Tax Fund, and but \$173.00 in the Assistance Fund. To-day we have \$399.46 in the Per Capita Tax and \$2,084.18 in the Assistance Fund. I found that there was no system of accounts, and that Local Assemblies were careless and neglectful of their duties to the District. On January 19, 1885, the offices of Recording Secretary, Financial Secretary, and Treasurer were consolidated, and you did me the honor of electing me to that position. The history of the difficulties of the office, in consequence of the chaotic condition of the financial affairs, is given in the report of the Special Finance Committee, and does not need to be repeated in this report. Some of the officers of the Local Assemblies gave me every facility to investigate their accounts with the District, while others seemed to resent it as an interference. It is evident that much of the trouble of the former Financial Secretary was in consequence of the unsystematic methods of the Locals.

I take pleasure in reporting that a great improvement has been made by the Local officers. Of the reports forwarded to this office only 33 per cent. have been incorrect. One of the errors into which many Local Assembly officers fall is that of reporting and paying per capita tax only on those who have paid their dues to the date of the first of the quarter. In this way the income of the District has been greatly lessened. It is the duty of the officer making out the report to forward the tax on all members not suspended on this date. In some instances some who have a membership of over two hundred have paid a tax on less than fifty members, reporting all who have not paid their last month's dues as suspended.

The work of the office would be lessened if proper care were taken to make the reports correct.

The law compelling Locals to pay their dues, assistance fund, and assessments on or before the tenth of the first month in each quarter has had a good effect, and to reach the best results Locals neglecting to comply should not be admitted to the District meetings, except in case of some calamity, or in the case of new Locals who may be ignorant of the law.

During the past year the duties of the office have greatly increased, and over one-half of my time has been given to the work of the District. The office in Boston has proved too small for the work, and some arrangement must be made to furnish proper accommodations for the work, and proper facilities for the safe-keeping of documents.

The District Secretary-Treasurer should be paid for his work, and as my term of office expires with this session, I feel it my duty to the next incumbent to recommend such a compensation as shall pay for the time and the ability the office requires. The mischievous and injurious effect of inefficiency and unpaid service has been witnessed, and the loss to the District by the need of special investigating committees, and by the non-payment of dues from Locals, have been enough to pay a considerable part of a good salary. Cheap labor in any place is always the dearest, and this is especially true in organizations of labor. Labor men must learn the lesson of coöperation by coöperating with the officers of their choice, and any member of the Order who seeks to arouse or create suspicion is unworthy of Knighthood.

The last quarter has been one of marked success. 74 new Locals have been organized. 70 Locals have made great gains in membership, and only 8 have reported a decrease.

This is now the largest District in the Order, and the high esteem in which it is held proves the wisdom of concentrating the forces of labor by large and powerful Districts. Small Districts are the bane of the Order. The great goal of coöperative success cannot be reached by a division of energies and of funds. One large District can be much more economically managed than half-a-dozen small ones. The time has come in the District when the Order can commence to organize a coöperative effort that shall

know no such word as fail, and the first steps in this direction are unity of sentiments, unity of action, and the union of small sums of money.

As Secretary-Treasurer I have investigated the effects of high and low dues, and the experience in this Order has agreed with that of all labor associations. High dues give life and power, low dues are, like poverty, self-destructive. Many Assemblies are learning this lesson, and some of the new Assemblies have commenced wisely to make the dues high enough to create a fund for the time of need.

FINANCIAL REPORT.

Cash received : —

Cash on hand Oct. 10, 1885, per capita tax and special assessment	\$492 37
Received for per capita tax to Jan. 11, 1886	1,141 22
“ “ special assessment	52 35
Cash on hand, Assistance Fund, Oct. 10	929 65
Received to Jan. 11, Assistance Fund	1,403 32
Cash on hand for Millville (contributions)	538 27
Received for Millville to Jan. 11, 1886	635 54
	\$5,192 72

Cash paid out for quarter ending Jan. 11, 1886 : —

D.M.W. salary	\$238 00
“ travelling expenses	69 50
Stamps, stationery, telegrams, etc.	42 65
Rent of office and hall for meeting last D.A.	57 76
Executive Board	93 72
Clerk-hire	64 00
Extra clerk-hire	12 00
Furniture	20 75
Printing	142 40
Refunded to Locals P.C.T.	2 68
Sec.-Treas., old account loan	217 55

Carried forward \$961 01

<i>Brought forward</i>		\$961 01
Arbitration expenses for previous quarter	\$67 85	
“ “ last 3 months	178 78	
Returned to Locals, A.F.	2 16	
		248 79
Special Finance Committee		324 97
		\$1,534 77
Paid Millville strikers		1,110 47
		\$2,645 24

Total Per Capita Tax Fund:—

Cash on hand Oct. 10, including special assessment	\$492 37	
Received per capita tax to Jan. 11	1,141 22	
“ for special assessment	52 35	
		\$1,685 94
Paid out expenses, as per report	\$961 01	
“ “ Special Finance Committee	324 97	
		1,285 98
Cash in Per Capita Tax Fund		\$399 96

ASSISTANCE FUND.

Cash on hand Oct. 10	\$929 65	
Cash received	1,403 32	
		\$2,332 97
Cash paid out Arbitration expenses	248 79	
Cash in Assistance Fund		\$2,084 18

MILLVILLE CONTRIBUTIONS.

Cash on hand Oct. 10	\$538 27	
Cash received to Jan. 11	635 54	
		\$1,173 81
Cash paid out	1,110 47	
Total cash on hand		\$63 34

Cash on hand Jan. 12, 1886 :—

Per Capita Tax Fund	.	.	.	.	.	.	\$399 96
Assistance Fund	.	.	.	.	.	.	2,084 18
Milville contributions	.	.	.	.	.	.	63 34
Grand total	.	.	.	.	.	.	\$2,547 48

LOCALS IN GOOD STANDING, JAN. 11, 1886.

No. L.A.	Members Oct. 1, 1885.	Members Jan. 1, 1886.	Increase.	Decrease.	
500.....	11	13	2		
770.....	28	48	20		
785.....	56	92	36		
845.....	67	132	65		
1140.....	150	235	85		
2006.....	83	191	108		
2304.....	129	298	169		
2340.....	80	97	17		
2362.....	50	30	.....	20	
2427.....	43	57	14		
2446.....	121	141	20		
2495.....	403	692	289		
2540.....	142	192	50		
2619.....	17	15	.....	2	
2692.....	241	357	116		
2766.....	280	285	5		

LOCALS IN GOOD STANDING.— *Continued.*

No. L.A.	Members Oct. 1, 1885.	Members Jan. 1, 1886.	Increase.	Decrease.	
2797.....	91	111	20		
2811.....	67	119	52		
2837.....	152	148	.....	4	
2898.....	46	81	35		
2929.....	118	115	.....	3	
2938.....	.....	67	67		Reorganized.
2947.....	37	156	119		
2975.....	10	20	10		
3053.....	71	104	33		
3062.....	108	270	162		
3067.....	20	35	15		
3076.....	153	247	94		
3092.....	57	286	229		
3117.....	118	155	37		
3123.....	42	85	43		
3148.....	26	30	4		
3169.....	53	52	.....	1	
3191.....	41	53	12		
3221.....	619	483	.....	136	
3294.....	90	120	30		

LOCALS IN GOOD STANDING.—*Continued.*

No. L.A.	Members Oct. 1, 1885.	Members Jan. 1, 1886.	Increase.	Decrease.	
3379.....	204	267	63		
3417.....	104	188	84		
3454.....	131	577	446		
3478.....	19	100	81		
3525.....	27	50	23		
3542.....	147	300	153		
3551.....	64	58	.....	6	
3565.....	296	331	35		
3603.....	170	257	87		
3617.....	20	40	20		
3681.....	434	363	.....	71	
3770.....	336	637	301		
3780.....	66	79	13		
3791.....	134	170	36		
3801.....	261	323	62		
3816.....	252	368	116		
3831.....	41	50	9		
3856.....	47	67	20		
3862.....	146	239	93		
3891.....	79	129	50		

LOCALS IN GOOD STANDING.— *Continued.*

No. L.A.	Members Oct. 1, 1885.	Members Jan. 1, 1886.	Increase.	Decrease.	
3898.....	66	81	15		
3909.....	109	206	91		
3940.....	116	131	15		
3967.....	.....	394	394		
3977.....	136	179	43		
3978.....	50	103	33		
3979.....	104	161	57		
3982.....	69	192	123		
3997.....	22	38	16		
4022.....	40	70	30		
4047.....	83	133	50		
4060.....	155	175	20		
4076.....	62	77	15		
4085.....	81	90	9		
4142.....	23	35	12		
4159.....	58	137	79		
4187.....	15	62	47		
4171.....	20	250	230		
4228.....	16	54	38		
4257.....	23	275	252		

LOCALS IN GOOD STANDING. — *Concluded.*

No. L.A.	Members Oct. 1, 1885.	Members Jan. 1, 1886.	Increase.	Decrease.	
4258.....	83	101	18		
4286.....	39	121	82		
4316.....	83	287	204		
4324.....	31	70	39		
4330.....	17	40	23		
4331.....	21	55	34		
4341.....	30	51	21		
4592.....	.....	154	154		
	8,350	13,827	5,814	244	

LOCALS ORGANIZED SINCE OCTOBER 10, 1885.

No.	No. of Or- ganization.	January 1.	Increase.	Name of Organizer.
4398.....	22	57	35	A. A. Carlton.
4418.....	36	67	31	P. J. Byrne.
4473.....	23	79	56	M. E. Sullivan.
4480.....	27	43	16	A. A. Carlton.
4495.....	51	150	99	G. E. McNeill.
4500.....	18	42	24	F. K. Foster.
4503.....	22	46	24	A. A. Carlton.
4506.....	21	23	2	H. Lemon.
4515.....	39	67	28	G. E. McNeill.
4521.....	62	62	.....	A. A. Carlton.
4526.....	11	29	18	G. E. McNeill.
4530.....	22	33	11	P. J. Byrne.
4540.....	49	85	36	J. O'Keefe.
4548.....	84	124	40	Addie L. McNeill.
4577.....	11	11	.....	C. J. Chance.
4588.....	10	33	23	W. G. Biggs.
4628.....	22	46	24	M. E. Sullivan.
4445.....	45	58	13	A. A. Carlton.
4619.....	10	10	.....	C. J. Chance.
4660.....	79	100	21	F. K. Foster.
20.....	664	1165	501	

LOCALS ORGANIZED SINCE OCTOBER 10, 1885.

Where Located.	Kind.	No. at Organiza- tion.	Name of Organizer.
Middleton	Shoemakers	14	F. S. Pickett.
Pigeon Cove	Mixed	29	F. G. Hall.
Newton	Mixed	17	H. Lemon.
Boston	Roofers	40	G. E. McNeill.
Newburyport	Shoe-cutters	29	G. E. McNeill.
Gilbertville	Weavers, Spin- ners, Dressers	35	S. F. Edwards.
Boston	Tailors	64	G. E. McNeill.
Turner's Falls	Mixed	22	C. G. Clark.
Montvale	Mixed	24	G. E. McNeill.
Haverhill	Barbers	10	F. K. Foster.
Charlestown	Mixed	19	J. J. Larkin.
Haverhill	Finishers	..	F. K. Foster.
Northboro'	Mixed	15	P. J. Byrne.
Boston	Upholsterers	24	H. Lemon.
Boston	Shoemakers	37	A. A. Carlton.
Fair Haven	Mixed	31	Otis Tinkham.
South Natick	Mixed	57	G. E. McNeill.
Spencer	Mixed	49	H. Lemon.
Ballardvale	Mixed	62	F. K. Foster.
Cambridge	Metal Workers..	27	A. A. Carlton.

LOCALS ORGANIZED SINCE OCTOBER 10, 1885. — *Continued.*

Where Located.	Kind.	No. at Organiza- tion.	Name of Organizer.
North Weymouth...	Shoemakers	26	A. A. Carlton.
Taunton	Tackmakers	55	H. Lemon.
North Adams	Ladies	125	C. G. Clark.
Taunton.....	Machinists	39	H. Lemon.
East Bridgewater...	Mixed	49	A. A. Carlton.
Ayer	Mixed	34	A. A. Carlton.
Franklin	Mixed	33	G. E. McNeill.
Brockton	Treers and Dres- sers	38	G. E. McNeill.
Grafton	Boot and Shoe- makers.....	11	P. J. Byrne.
Boston	Clothing Cutters	51	G. E. McNeill.
Salmon Falls.....	Mixed	40	F. Edwards.
Watertown	Mixed	17	J. J. Larkin.
Bryantville	Mixed	24	A. A. Carlton.
Norwood	Mixed	37	W. G. Biggs.
Stoneham	Shoe-cutters	50	F. K. Foster.
Essex.....	Mixed	20	G. E. McNeill.
Southbridge	Mixed	45	H. Lemon.
North Adams	Factory Help (women)	70	C. G. Clark.

LOCALS ORGANIZED SINCE OCTOBER 10, 1883. — *Concluded.*

Where Located.	Kind.	No. at Organiza- tion.	Name of Organizer.
Jamaica Plain	Mixed	45	G. E. McNeill.
East Weymouth	Hand-sewed Shoe- makers	18	F. S. Pickett.
Haverhill	Stock Fitters ...	15	H. W. Barrows.
Boston	Barbers	44	Jas. Sumner.
East Boston	Mixed	35	F. S. Pickett.
Worcester	Wire-drawers ...	62	John Howes.
Boston	Mixed	22	G. E. McNeill.
Boston	W a t c h - c a s e makers	15	G. E. McNeill.
Reading	Mixed	12	F. S. Pickett.
Boston	Musicians	81	G. E. McNeill.
Boston	Coopers	20	Jas. Sumner.
Upton	Mixed	48	A. A. Carlton.
North Attleboro'	Mixed	24	A. A. Carlton.
Brockton	Boot and Shoe Levellers	20	J. H. Stillman.
Melrose	Mixed	68	A. A. Carlton.
		1,786	

TOTALS.

Number Locals paid Tax and Assistance Fund in full...	53
“ “ “ “ “ “ “ not due..	46
“ “ no tax due organization since Dec. 1, 1885,	45
Total in good standing	144
Total not in good standing Jan. 1, 1886	46
Total Assemblies	191
Lapsed.....	1
190	
Total members, Oct. 1, 1885	8,350
“ “ Jan. 1, 1886	16,877
“ net increase.....	8,427
“ number of Assemblies organized since last report.	74

REPORT OF DISTRICT STATISTICIAN.

Brothers and Sisters, Delegates to D.A. 30:—

Our Assembly meets to-day for congratulations over a success hardly anticipated by the most sanguine one year ago. I hope, however, that in our prosperity none of us will, in consequence, relax effort, but rather that we are determined that 1886 shall have a record for a greater advance all along the line. We must watch narrowly the educating of our new members, have no hesitation in pressing upon them their political duties, and making known the economic questions which our Order was founded to put into practical work.

I am sorry that I cannot be with you to-day, for I feel that I hardly do justice to the District who elected me one year ago in again absenting myself; but I am very busy gathering agricultural statistics for Col. Wright, — a slow and somewhat embarrassing work, but one that must be attended to with the least possible

delay. Since we last met 3117 (Haverhill) has reported monthly, through Sister Colby. Their strike against one of the most outrageous of all demands, viz., paying for steam-power in the shoe-stitching rooms of that city, has been reported in the "Laborer." Entire success is assured. It seems to me that any reasonable demand, in the present status of the Order, can be made with as good prospects of success. I learn that some shoe-factories in Stoneham are to be struck for weekly payments. There are abuses to be corrected on all sides; many are hoary with age, but years, it matters not how many, never should make wrong venerated or honored.

Bro. Everson, of 4316 (Rockland), I have had two letters from. A faithful officer. Bro. McGarry, of Milford, who has seen the Order in that important centre in a very depressed condition, is full of enthusiasm over their future prospects. Business in 2362, Newton Lower Falls, is generally fair, although the tendency of wages has tended downward for the past year. Reports also from 3118 (Westfield), with a carefully arranged list of wages; from 4060 (Webster), with important industrial information. Inquiries from 3603 (N. Adams); 4258 (No. Dighton), and 4286 (Plymouth). The printed scale of prices for labor presented to the boot and shoe manufacturers of Holliston, a few days since, is, I think, the most important information I have to offer in this report. I can see no reason why the towns and cities where a heavy class of boots and shoes are manufactured should not have a uniform labor price-list, and the movement in Holliston is, I trust, one step in that direction. Let it be pressed, Knights of Spencer, the Brookfields, Worcester, Milford, Natick, Boston, Ashland, and my own Local of Georgetown, with all other places, to an issue of the highest advantage to you all. Bro. Thomas F. Sheedy, Box 8, Holliston, will be happy to mail their scale of prices to any one wishing the same.

In my last report I spoke of general statistics, gathered under present laws, as not of the value which they ought to have, because collected with too great an interval of time between each canvass; and that, to keep within range even of the advanced march of mind and matter, an annual canvass is necessary. I am pleased to see that Gov. Robinson, in his annual message, suggests such a meas-

ure, and for similar reasons. May the work be greatly promoted by this meeting of the D.A., and, in closing, let me say, may it stir the city of Lowell up to do *something*.

Fraternally submitted,

HENRY M. NELSON.

The following committees were then appointed : —

Finance. — Frank S. Pickett; Thomas McDonald, 845; J. J. Conroy, 4329; J. H. Murray, 2929; Royal Ellis, 2238.

Resolutions. — C. F. Willard; P. J. Byrne, 3221; Jesse E. Farnsworth, 4592; J. F. Dolan, 2889; J. J. Larkin, 2692.

Reports and Recommendations of Officers. — John Howes, 785; Michael Dunleavy, 2362; Peter McCulloch, 3076; Eben. Jewett, 2837; Geo. C. Thayer, 4076.

Laws. — Henry Lemon, 3148; John R. Pike, 2797; I. T. Churchill, 3770; J. R. Powers, 1140.

Grievance. — Charles H. Litchman, 500; J. H. Stillman, 2495; Mary L. Ward, 3525; T. W. H. Taylor, 3909; Napoleon La Claire, 1140.

Distribution. — Frank K. Foster, 2766; J. H. Jones, 3816; W. H. Marden, 2340; J. F. Hines, 3967; Maggie E. Burke, 3681.

Closed in due form at 6.30 P.M.

KNIGHT OF LABOR MASS MEETING.

NOTE. — By invitation of Local Assembly No. 2797, the delegates gathered at the American House at 7.30 P.M., and marched in a body to Huntington Hall, led by the City Band. The large hall was crowded to its utmost capacity. Meeting was called to order by Brother M. C. Burke, of Lowell, who introduced Brother John R. Pike as chairman of the meeting. Speeches were made by Brothers A. A. Carlton, Frank K. Foster, George E. McNeill, and Senator Robert Howard, of Fall River. Brother George E. McNeill, by permission of the chairman, called Brother W. F. Young, of Wakefield, to the platform, who forty years ago published the "Voice of Labor" in Lowell, and has remained steadfast to the cause. The concluding speech was by Brother Charles H. Litchman, of Marblehead. The weekly-payment bill was indorsed by a rising vote.

SECOND DAY, JAN. 19.—MORNING SESSION.

The Assembly was opened in due form at 8.25 A.M. The reports of the Executive Board and the Auditor were read and accepted.

AUDITOR'S REPORT.

From the report submitted for the quarter ending October 10, 1885, it appeared that the total of cash on hand was as follows:—

Per Capita Tax	.	.	.	.	.	\$251 06
Assistance Fund	.	.	.	.	.	929 65
Assessment Fund	.	.	.	.	.	241 31
Contributions for Millville	.	.	.	.	.	538 27
						\$1,960 29

To which has been added by cash received
from Oct. 10, 1885, to Jan. 11, 1886:

Per Capita Tax	.	.	.	.	.	\$1,141 22
Assistance Fund	.	.	.	.	.	1,403 32
Assessment Fund	.	.	.	.	.	52 35
Contributions for Millville	.	.	.	.	.	635 54
						3,232 43
Grand total	.	.	.	.	.	\$5,192 72

The following sums have been paid out during the quarter:—

On Per Capita Tax account	.	.	.	.	.	\$743 46
Balance of old account due Sec.-Treas.	.	.	.	.	.	217 55
On Assistance Fund	.	.	.	.	.	248 79
On Special Finance Committee account	.	.	.	.	.	324 97
On Millville account	.	.	.	.	.	1,110 47
Total	.	.	.	.	.	\$2,645 24
Leaving a balance	.	.	.	.	.	2,547 48
						\$5,192 72

This account has been verified by reference to cash-book, vouchers, stubs, and examination of bank account and cash balance, as follows: —

Cash in Boston Safe Deposit Co.'s vaults	\$2,426 89
Cash on hand	120 59
	\$2,547 48

If the recording secretaries of Local Assemblies would pay strict attention to the rules governing our Order much valuable time would be saved, and brotherly feeling and confidence would be thereby greatly promoted.

I gladly bear testimony to the efficiency and fidelity of the Secretary-Treasurer, Brother George E. McNeill, and to his competent and faithful clerk. Few can appreciate the onerous nature of the duties which they have to perform, and which might be greatly lightened by the exercise of proper care on the part of Local officers.

Hoping that this matter may be amended in the future, I have the honor to be

Yours fraternally,

HENRY LEMON.

REPORT OF EXECUTIVE BOARD D.A. 30.

To the Officers and Members of D.A. 30: —

We beg leave to present the following report for the quarter ending January 18, 1886: —

Resolve presented to District Executive Board asking to request the General Executive Board to devise and procure some suitable trade-mark for boots and shoes manufactured by Brother Knights. Action favorable.

INDUSTRIAL TROUBLES.

West Brookfield. — Some trouble having arisen in West Brookfield in relation to prices, etc., Bro. Howes, as D.W.F., by direction of the Executive Board, made a partial examination, and Bro. Carlton made a subsequent investigation. After correspondence with the firm of Mackintosh & Co., of Springfield, owners of

factory, Mr. Wright, of the firm, paid a visit to the District office, and the whole matter was, by mutual consent, left to arbitration. No result has yet been reached.

Millville. — This trouble was nearly at an end before the last session of the District Assembly, our members having gained the Malden prices for which they struck, and weekly payments besides. Complaint was made that all could not get back to work. Bro. Chas. H. Litchman, D.V.S., on the part of the Executive Board, visited Millville, and on his suggestion a Local committee of two, consisting of Bros. Carpenter and Carroll, was appointed to find out how many were unemployed, and take charge of their relief, and to report the number and amount of money needed to the District Secretary-Treasurer, who should send them a check for money needed instead of sending money. The D.S.-T. accordingly has sent each week a check for amount needed for the support of the fourteen men victimized. Reports have come to the Executive Board derogatory to one member of that committee, and the District Secretary-Treasurer was cautioned about paying out money. We have not recently been informed of number of men unemployed. The District Secretary-Treasurer's report will show amount of money sent them, and amount of money still on hand to their credit. It is evident that Mr. Bannigan has not kept faith with his men.

Natick. — A difficulty occurred in a shop in Natick. A representative of the Board visited the place, and the matter was amicably adjusted without the loss of an hour's time.

East Weymouth. — Some time ago members of our Order employed in the foundry at East Weymouth asked for a restoration of ten per cent. which had been taken off their wages. This request was granted, but the superintendent nullified all benefits by increasing size of iron in the heaters' department. A committee from the L.A. visited Executive Board, and were requested to forward prices paid in similar establishments in that part of the State, and notify the Board when it was best to visit the superintendent. The Board has not yet been notified.

North Dighton. — This was a strike which occurred before last meeting. Several communications have been received. As the men struck on their own initiative, without authority of the

Executive Board, of course no action could be taken by it. It is understood lately that the matter has since been settled favorably to men.

Randolph. — A committee from the L.A. in Randolph waited upon the D.M.W. in this case. It was in substance that of a man employed by Mr. Bryant, superintendent of Geo. H. Burt & Co., and a disagreement between the L.A. and the Edgemakers' Union of Brockton. The committee was advised to preserve harmony between the two organizations. A joint committee from the L.A. and the Edgemakers' Union met, and the matter was amicably settled.

Ballardvale. — The case of a victimized brother of the Order in this place was presented to a member of the Executive Board. A letter was addressed to the brother but no reply has been received.

Quincy. — A little trouble arose in this place which was soon settled. A Mr. Hayden, a member of the Order, and a subcontractor, called on the D.M.W. and stated that he was taking out shoes from Whicher's to make, and that the men who worked for him wanted union prices for several branches of the work. In order to do this he must get more pay from Mr. Whicher, and he wanted the Executive Board to take hold of the matter and see what could be done. Accordingly, Bro. F. S. Pickett, of Brockton, was sent there to investigate the matter. He went to South Braintree to meet Mr. Hayden, but he not appearing, Bro. Pickett went to Quincy and met a committee from the L.A. waiting for him. The committee said they thought it useless to strike, as Mr. Whicher had said he would pay union prices, and was putting up an addition to his factory, where all branches would be finished up under his own supervision, and that probably the contract system would be abolished. The matter was then dropped.

Manchester, N.H. — A request has been received from L.A. 3611, of Manchester, asking Executive Board to visit the office of Manchester Mills Corporation in Boston. This Assembly has not paid any dues to the District since last July, and has been granted permission to withdraw on payment of amounts due. The press of business from Locals attached to District 30 in good standing prevented an early compliance. Bro. D.M.W. Carlton addressed a letter to the firm, and has taken the matter in hand.

Pittsfield. — A telegram was received from Pittsfield requesting immediate attention, saying, "Delays are dangerous." It arrived when the Board were away on other business, and it was impossible to answer. A letter was addressed to Pittsfield asking nature of the trouble. A reply was received advising that no action on the part of the Board be taken, as possibly it might be arranged without the necessity of action on their part.

Norwood. — A committee from Norwood interviewed the Board regarding carriers' prices, and were advised to gather certain information. This has not yet been received.

Brookfield. — This was an application for an advance on the part of the treers employed by George H. Burt & Co. The D.M.W., Brother Carlton, had an interview with Mr. Abbott, the superintendent, and was successful in securing the advance.

Haverhill. — The difficulty in Clerk & Lennox's morocco shop, which commenced last July, has been amicably settled by the discharge of the obnoxious foreman, Collins, and all other details been settled in favor of the men.

Brockton. — The great strike in Brockton, in which about two thousand members of our Order were engaged and forty-two factories were closed, was not a strike of employés, but employers. After a consultation with the Executive Board, the Joint Arbitration Committee of that city took charge of the local matters in connection with the Lasters' Union and Edgemakers' Union. After the trouble got well under way, the Executive Board of the District paid a visit to Brockton, which was made the occasion of a public demonstration in the afternoon at the People's Theatre, and a private consultation was held in the evening between the D.A. Executive Board and the Joint Boards of Brockton, and a mutual understanding arrived at. By direction of the Executive Board a vote was passed to send daily reports to the D.A. office. This was partially complied with. The Executive Board desired to effect a settlement by arbitration, and addressed a letter to the manufacturers' committee to that effect, notifying them of our presence in Brockton, and where a reply might be sent during our stay. Courtesy seems to be a rare virtue among the manufacturers of Brockton, as no word of reply was ever received.

The Board refrained from expressing their indignation at that

time, owing to the critical situation and the belief that our desire could be accomplished in some satisfactory manner. This was subsequently done in a way familiar to all.

We suppose that our brothers in Brockton refrained from resenting this discourtesy for the same reasons that actuated us, and we presume that they will not do so until matters now in course of settlement are satisfactorily disposed of. The newspapers have been full of the matter, and the public have been kept fully informed.

When the manufacturers took down their manifesto and agreed to submit the matter to arbitration, then our battle as Knights of Labor was fought and won. The proceedings after this were the result of the agreement of all organizations concerned to stand by each other until the cases of each and all were adjusted. Taking into consideration the large number of members who were out, it is highly gratifying to note the orderly conduct of all concerned, not one having in any way brought discredit on the organization they represented.

Hudson. — L.A. 2889, of Hudson, at their request, received permission to strike on their own hook at the July meeting, and they have continued the struggle up to date. The Executive Board were called to visit Hudson, and received a statement of case from the joint Board of Arbitration. They addressed a letter to Dunn, Green, & Co., in Boston, the owner of the tannery, suggesting a conference with them, with a view to the settlement of the case by arbitration. A reply was received stating that they would meet the Board at its own convenience.

A meeting was held Saturday, January 9, at which our proposition to submit the matters to arbitrators was presented, and after a fair discussion the firm agreed to take the matter under consideration. Wednesday, January 13, the Board received from the firm a letter expressing a desire to meet us again, and Thursday, January 14, another conference was held and matters appeared to be approaching (at time of writing) a peaceful settlement.

Peabody. — L.A. 2947, of Peabody, called the attention of the Executive Board to the fact that prices were arranged in that town by the Executive Board of D.A. 77, by reason of which the earnings of our members working in Clark's sheepskin establish-

ment were reduced from \$2 to \$10 each per week. An investigation was made, and the attention of the Board of D.A. 77 called to the matter in order to avoid conflict. Said Board claimed the whole town and all the members, and as the matter resolves itself now into a question of jurisdiction, this latter question must be settled by the General Executive Board, whose decision we await before further action.

MISCELLANEOUS MATTERS.

The Kentucky R.R. Tobacco Company agreed to pay into the treasury of District 30 two cents per pound for every pound of "Knight of Labor" plug or other brands of their tobacco sold in this State between December 1, 1885, and Feb. 1, 1886, to be devoted to the assistance of the Brockton strikers, if not settled before February 1, 1886. If settled, the amount to go into the treasury, and be used to pay the expenses of the District. Accordingly circulars were sent out to all Locals attached to this District.

A brother of our Order, Henry M. Pickering, of Holliston, having invented an adjustable stove-pipe, has brought the matter before the Executive Board for its indorsement. It is evident that the brother desires some recognition from the organization in his endeavor to gain a livelihood, and we trust that all our brothers will do all they can consistently in helping Bro. Pickering with his patent adjustable stove-pipe.

A circular-letter has been received from D.A. 91 asking for aid in boycotting shoes of Brennan & White. Matter referred to Central Trades and Labor Union of Boston for local action.

The request of J. H. Stillman, as M.W. of 2495, and chairman of Board, has been presented to this Executive Board, asking the Board to remit amount due on Assistance Fund from Brockton Assemblies. The District Secretary-Treasurer wrote to him asking for a statement of their financial condition or amount of money on hand at time of strike, and amount of money at hand at close of strike. No answer has as yet been received, consequently no action taken by the Executive Board.

PROPOSED NEW D.A.'S.

In reference to the vote of the last District Assembly, in reference to applications for withdrawal for the purpose of forming new D.A.'s., the Executive Board would state that no official application has yet been received from any of the Locals in south-eastern Massachusetts, and an official protest has been received from Taunton against the formation of a new D.A. in that part of the State.

Formal applications, signed and sealed, have been received from L.A's. 2766, 3361, 3067, 3117, 3169, 3294, and 3947, located in Haverhill and West Newbury, asking for permission to withdraw, for the purpose of forming a new D.A. We have since been informed by the Secretary of a joint meeting held in that city, December 9, that this petition has since been withdrawn, and that formal notice of such withdrawal, over the seals of the respective Locals, will be forwarded in due course of time. The Executive Board has been informed to the same effect by the chairman of the Joint Boards of Arbitration in Haverhill.

Applications, in due form, have been received from L.A. 3611, in Manchester, N.H., and L.A. 3866, in Pennacook, N.H., asking for permission to withdraw, for the purpose of forming a District Assembly in New Hampshire. This application was answered favorably on condition of payment of all amounts due as per Constitution.

The books and accounts of the District Secretary-Treasurer have been frequently examined by the Executive Board, and a final examination proves their correctness.

In closing our official year we congratulate the District on the rapid growth in number of Locals and in membership, and also in the improved efficiency of the District.

A. A. CARLTON, *Chairman.*

JOHN HOWES.

GEO. E. McNEILL, *Secretary.*

FRANK K. FOSTER.

CHARLES H. LITCHMAN.

It being announced that Senator Robert Howard, of Fall River, was in the anteroom, Bro. Geo. E. McNeill was appointed a com-

mittee to introduce him to the Assembly. A recess was then taken. Bro. Howard was introduced, and spoke at length on labor legislation. The thanks of the Assembly were extended to Senator Howard.

AFTERNOON SESSION.

Opened in due form at 1.35 P.M.

The reports of the Special Committee on Finance was read by the secretary of the committee, C. F. Willard, 4943.

At the suggestion of the chairman of the Committee on Distribution the petition of Haverhill Locals to withdraw to form a new District was taken up by the Assembly, as the decision reached on that petition would involve many others. Haverhill petitioners claimed that theirs was not a petition, as their petition had been acted on by the Executive Board. The Chair decided it was a petition, and, on appeal, his decision was sustained. It was moved that "the petitioners have leave to withdraw their petition." The question of the division of the District was discussed very fully, and by a vote of 159 yeas to 39 nays the petitioners were given leave to withdraw petition.

Regular order of business was suspended, and by a unanimous vote of the Assembly the following telegram was sent to G.M.W. T. V. Powderly: "District 30, in all its unity, and 125 per cent. quarterly increase, sends its greeting to you. It is the unanimous desire of its delegates, in District Assembly convened, that your resignation, if already presented, be withdrawn. God speed you! District Assembly has voted by two-thirds vote not to allow the withdrawal of any Assemblies."

A plan for the government of the District was presented by Bro. J. H. Jones, 3816, and, on motion, it was referred to a special committee. Bros. Jones, 3816, F. K. Foster, 2766, E. Jewett, 2837, Churchill, 3770, and H. Abrahams, 3978, were appointed. After a vote that the election of officers be assigned to 2 o'clock P.M., the Assembly closed in due form at 12.10.

REPORT OF INVESTIGATING COMMITTEE.

To the Officers and Brothers of D.A. 30: —

Your committee, in making its report, feel impelled, on account of the presence of so many new delegates, to pass in review its former acts, and the causes which led to the appointment of such a committee.

To do this properly it is necessary to give the history of the District Assembly for a part of the years 1884 and 1885. In January, 1884, John Clasby was elected District Treasurer, and John H. Wall, District Financial Secretary. In May, 1884, Bro. Clasby was killed by a fall from the carpenter's staging on which he was working, and Geo. E. McNeill was appointed by the D.M.W. to serve until the next meeting of the D.A. At that meeting, in July, Bro. McNeill was elected to serve for the unexpired term to January, 1885. During that time Bro. Wall, as Financial Secretary, received money and sent it to the Treasurer in a very careless manner, accompanied by small pieces, or scraps of paper about (in some cases) as long as one's finger, and about as broad, stating that enclosed he would find so much money, but not specifying whether it was for Assistance Fund, Per Capita Tax, or Assessments. Your committee have examined the correspondence now in the possession of the District, and on their personal examination is based the above statement. This carelessness led to great trouble.

Bro. Wall, with others, was engaged in October in forming a new District Assembly, which was finally founded in Lynn about December 29, 1884, and was naturally, perhaps, very much occupied, and unable to attend to his duties as F.S. of District 30, as he should. The day after the new District (now D.A. 77) was formed he notified the D.M.W. of his appointment as an officer in the new District, and resigning his position in this. The D.M.W. notified him to send in his books and papers, and appointed the D.R.S., Bro. Foster, to assume this office of D.F.S., and perform the duties until the next D.A. At that meeting, January 20, the the offices of D.F.S., D.R.S., and Treasurer were consolidated into that of District Secretary-Treasurer, the same as in the case of

the General Secretary-Treasurer, for the purpose of avoiding any further complications, and the simplifying business, and securing despatch. The books of the D.F.S., Bro. Wall, were not turned over until after several demands, and not until some time in February. On examination by the District Secretary-Treasurer, for the purpose of finding how the Assemblies stood with the District, the District Secretary-Treasurer found it impossible to make anything out of them. A new set of books, including a ledger, with an account with each Local, had been started by the D.S.-T. on his taking the position. In order to get some further assistance in unravelling the former D.F.S. books he called in the services of the General Auditor of our Order, Bro. John G. Caville, and he stated that it was impossible to make head or tail of them.

To get at the matter in some way, the D.S.-T. sent out circulars to all the Locals asking them to send in the amount they had paid the D.F.S. and the amount then due. To this circular the Locals were unable to respond intelligently, and in some cases not at all. Your committee have seen those replies, and, being incorrect and incomplete, readily acknowledged that it was impossible to do anything with them.

At the meeting of the D.A. in April, the D.S.-T. called attention to these facts, and again at the meeting last July in Haverhill. To get at the facts of the case, a special investigating committee was appointed to look into the matter, and ascertain everything in connection with the financial and clerical departments of the District up to the present time. As soon as practicable the committee was called together, and went to work holding frequent sessions. To do the work it was necessary to go over the books, papers, and vouchers of Bro. Wall and the books, papers, and vouchers of the D.S.-T., from which were taken a large number of figures, which were carefully tabulated. Bro. Wall appeared before the committee several times and assisted in the work. With him we went over his books, and he and the committee set down the amounts from each L.A., which he acknowledged receiving in nearly every case, throwing out all the amounts he claimed not to have received.

In the same way we went over his list of vouchers for money

turned over to the Treasurer, also giving him the benefit of any doubt.

These facts were presented in our previous report of progress.

From the schedule hereto accompanying it will be seen that Bro. Wall received —

On Per Capita Tax, Assessments, and As-	
istance Fund	\$2,501 75
Receipts and vouchers showing amounts	
paid out	\$2,392 30
If we allow on doubtful voucher, April 21,	
herewith shown	100 00
	2,492 30
Leaving a deficit of	\$9 45

If we do not allow that amount the deficit is \$109.45.

Perhaps, in charity and as brother Knights, Bro. Wall should be given the benefit of the doubt. We leave the matter to the District Assembly, and simply report the facts. We think this example of carelessness in the keeping of accounts is a strong argument in favor of the payment of a fair salary to the Secretary-Treasurer, so that the person filling that position can give his time to it, and the large amount of money handled demands care, time, and integrity, besides knowledge.

This we have in our present D.S.-T., and his books, since he has taken this position, are clear, explicit, and business-like. On account of the many complications when Bros. Wall and Foster were both acting as D.F.S. (the D.M.W. having notified the L.A.'s of the appointment of Bro. Foster as acting D.F.S., but the Assemblies disregarding it), many other mistakes arose which cannot be and need not be spoken of here. Some of these were spoken of in our partial report. As the motion included the financial and clerical affairs of the District up to the present time, your committee have examined the papers, books, and vouchers of the present D.S.-T. from July 20, 1884, while Treasurer, up to Oct. 20, 1885.

We find that during that time, from July 20, 1884, to Oct. 20, he received —

Per Capita Tax, Assessments, and Assistance Fund	\$6,748 65
He has receipts and vouchers for	5,904 55
Which should leave in bank, Oct. 20	844 10
But we have disallowed a voucher for	359 99

Because we find one for \$459.99, and we think that amount covers it, and so the \$359.99 should be added to amount which should be in bank Oct. 20, 1885, which makes \$1,204 09
Which is amount which should be in bank Oct. 20, 1885.

We find in bank, Oct. 20, 1885, \$1,422.04, which is \$217.95 more than is required by your committee's examination.

This is explained by the fact that the D.S.-T., Bro. McNeill, in the July and October quarters of 1884, when he was only D.T. and Bro. Wall was F.S., engaged in forming a new District, and affairs were in confusion, advanced money, and took vouchers, which were not entered or *could* not be *found* till this Investigating Committee was appointed. Your committee immediately took all the papers and vouchers to be found, separated the vouchers, arranged them according to date, and entered them in a book. No adequate idea of the work done by your committee can be formed by this D.A., but we can simply say that it was enormous, and gave your committee a better knowledge of the condition, resources, and capabilities of the District than is possessed by any outside of the District executive officers. We consider it our duty to present these facts in relation to our D.S.-T., in order that all belonging to D.A. 30 may know what sacrifices he has made in keeping the District together. He stated to the committee after it commenced operations that he knew that he had paid out of his own pocket some such amount as two hundred and fifty dollars, but he had not the time or opportunity to make the exhaustive research necessary to find it, and this committee has been able to do it only after day and night sessions. It has cost members of this committee from \$50 to \$75 in lost time and inability to attend to their busi-

ness more than they have received as compensation from the District for their time. But they have given their services willingly, if by so doing the money advanced by our Dist. Sec'y-Treas. has been found, and all clouds of distrust are swept away, and we are happy to report that, in our opinion, no dishonesty can be charged to former or present officers of District 30, of which we may well be proud, standing as it does by its officers, and its strength and intelligence at the head of the whole Order.

We find that the present office at 186 Devonshire street is too small. We should have three offices, in which to receive persons and talk over arbitration, and other matters connected with the District, and for the clerical and financial business. Day after day the present office is thronged with members, manufacturers, and those seeking admission to our Order. The necessary permission has been granted to hire more suitable offices and to purchase a safe. At the suggestion of one of your committee a letter-copying press and book have been bought, so that a copy of all letters sent may be retained.

We would, therefore, recommend the raising of the per capita tax to fifteen cents per quarter, which is less than one and one-half cents per week, or five cents per month, on each member. We make this recommendation from the knowledge we have gained of the workings and finances of the District, and we have no doubt that any similar committee, with same facilities of obtaining knowledge, would do the same, and we earnestly urge its adoption. It is now time to extend our work and inaugurate new work; imitate our adversary — Capital — in creating for ourselves the same power it has, namely, the power of money.

The "Boston Herald" said, in an editorial, that wise and conservative leaders of labor organizations in this State, who could save the loss to labor incident on a great strike, which might be from \$50,000 to \$100,000 in a year, were worth from \$5,000 to \$10,000 a year. We have not yet reached the point of high wages, although we desire and are striving for them for ourselves. We cannot afford to pay \$5,000, but we can afford to pay our Sec'y-Treas., whoever he may be in the future, at least \$1,500 per year, so that he can properly perform the service required, and in a manner satisfactory and creditable to our

noble Order. The books of the District are now kept in a scientific and correct manner, according to the rules of book-keeping.

The membership is larger, and the Locals are generally in better standing, and keep paid up better than ever before.

What we need now, brothers, is harmony, unity, money, and intelligent leaders. Remember our obligation, Secrecy, Obedience, and Mutual Assistance, of which Obedience is too apt to be forgotten. If we keep these needs in mind in our legislation in this D.A., having the ideas contained in our Declaration of Principles in view, we will make this District 30, as it has been in the past, the foremost in the country, and a credit to the old Bay State.

Fraternally submitted,

E. K. THOMAS, *Chairman.*

JAMES SUMNER.

FRANK S. PICKETT.

J. J. LARKIN.

C. F. WILLARD, *Secretary.*

PRESENTATION TO DISTRICT MASTER WORKMAN A. A. CARLTON.

Bro. Carlton having been called to the anteroom, Bro. McNeill addressed the Assembly, reviewing the work of the District Master Workman for the past four years. He said many members wished to present a watch, as a testimonial to Bro. Carlton, and as all had not had an opportunity to contribute they were requested to give what sums they wished to the District Worthy Foreman. A very generous response was made. On motion, Bro. McNeill was invited to make the presentation speech, and Bros. Litchman and Lemon to present Bro. Carlton to the Assembly. At the sound of the gavel the Assembly arose, and when D.M.W. Carlton and the committee reached the centre he was met by Bro. McNeill, who in a short address presented to Bro. Carlton a gold watch and chain, the case being made by Knights of Labor in the District. The delegates were deeply affected. The scene will ever be re-

membered by those present, and was evidence of the deep love in which Bro. Carlton is held by the members. Bro. Carlton, in a very feeling manner, gratefully thanked the Assembly, and referred to the part borne by his wife during his many sacrifices in his first years of service as District Master Workman.

ELECTION OF OFFICERS.

The W.F., John Howes, in the chair, nominated Bro. Geo. E. McNeill for Master Workman, and referred to his past services.

Bro. McNeill nominated Bro. John Howes for the office, and Bro. Litchman seconded the nomination. Bro. Carlton took the gavel and put the motion of Bro. McNeill, and Bro. John Howes was elected by acclamation. Bro. McNeill was then elected District Secretary-Treasurer by acclamation.

A motion was made and carried that the salary of the D.M.W. and D.S.-T. be \$100 per month each.

Bro. Litchman was elected D.W.F., and Bro. Jos. K. Brooks D. Stat.

The routine of business was laid on the table, and the report of the Special Committee on the Government of the District was taken up and discussed. On motion, it was referred to the Executive Board, with power to have the report printed and sent to the Locals for their adoption or rejection.

The election of officers was then resumed, and Bros. A. A. Carlton and F. K. Foster were unanimously elected to the Executive Board.

It was voted to increase the Executive Board to seven, and Bros. J. H. Stillman and John R. Pike were elected. All the resolutions in the hands of the committee were referred to the Executive Board.

The D.M.W., D.S.-T., W.F., and D. Stat., were then installed.

The case of the North Dighton strikers was referred to the delegates to report to their Locals for immediate action.

It was voted to increase the per capita tax to ten cents per quarter.

The following Court officers were then elected :—

Dist. Judges. — T. C. Thompson, 2898.

Eben P. Jewett, 2837.

C. F. Williston, 2692.

D.J.A. — John Meloney, 3076.

D.C. — Chas. C. Sewell, 3417.

The report of the Special Committee on the Investigation of L.A. 2889 was read and accepted :—

JANUARY 18, 1886.

To the D.M.W., and Brother and Sister Delegates:—

As we were appointed a committee to examine the books of L.A. 2889, of Hudson, and find out by their receipts, vouchers, and books their standing with D.A. 30 to October 10, 1885, we find that the officers and delegates have acted in good faith, by believing that all taxes had been paid to date, October 10, 1885; and we also believe the members of 2889 have been duped by the action of their Recording Secretary, in drawing all moneys to pay taxes due D.A. 30, and not forwarding the same. We cannot find receipts for the amounts he claims he forwarded, and as he says he has always sent the taxes by post-office order, we found, by asking the postmaster for a list of moneys sent by the R.S. of 2889, that the list signed by him called for a less amount than was drawn from the Assembly treasury by the R.S. on vouchers properly signed. The delegates of L.A. 2889 have paid all expenses of committee.

Yours fraternally,

PHILIP J. BYRNE, *Chairman,*

FRANK LUPIEN,

ED. DELAHANTY,

Com. on Auditing Books of L.A. 2889,

to determine their standing with D.A. 30.

Voted, That the thanks of the D.A. be extended to Lowell brothers for the courtesy and many kindnesses extended to the delegates.

Bro. Henry Lemon was elected Auditor by acclamation.

A resolution opposing biennial elections was unanimously adopted.

Notice was given that the Kentucky R.R. Tobacco Company had agreed to pay into the treasurer of D.A. 30 up to March 21, 1886, two cents per pound on every pound of their tobacco sold in the State.

Assembly closed in due form, 6.35 P.M.

RESOLUTIONS.

1. By Bro. John Best, 2340 :—

Resolved, That the Secretary-Treasurer of District 30 be paid a salary, so that he may be able to devote more of his time for the good of the Order, which is more valuable to the Order than anybody else.

Referred to the Committee on Laws, and approved.

2. By Local Assembly 3978 :—

Whereas, It is a well-known fact that the cigars that are manufactured in the filthy tenement-houses of New York find a market in the New England States, and are patronized by the working-men of New England, and that the system of tenement-house cigar manufacturing is in direct conflict with honest manufacture, and that the cigar-makers of New England are used as the means of competition with the cigar-makers employed in said tenement-houses ;

Therefore, We, the members of Boston Union No. 97 have resolved to appeal to the various trades and Knights of Labor Assemblies throughout New England, asking them to coöperate with us in exterminating from the New England market the products of tenement-houses. The cigar-makers International Union of America has issued a blue label that is placed upon all boxes of cigars, as a guarantee that the contents of said box was made by members of the Union, and in a strict union shop ; and

Whereas, That the Confederation of Trades of the United States has indorsed the blue label, as the only authorized label that should

be recognized by all trades affiliating with said Confederation; therefore, be it

Resolved, That we ask all Knights of Labor Assemblies, and all *bona-fide* trades unions throughout New England, to recognize, indorse, and patronize all cigars bearing the blue label of the Cigar-makers International Union of America, and assist us in casting from the New England market all cigars not bearing said union label.

L.A. No. 3978, K. of L.,

Boston, Jan. 6, 1886.

At the regular meeting of the Assembly this evening the above preamble and resolutions were unanimously indorsed, and the Secretary instructed to affix the seal and his signature to the same.

ANGEL HART, *R.S.*

Referred to Executive Board.

3. By Bro. Francis Blake, L.A. 4592:—

That the Recording Secretary be requested to have printed, at the expense of the District Assembly, a directory of all Local Assemblies attached to District Assembly 30, showing the place of meeting, night of meeting, and time of meeting, and the Dist. Sect.-Treas. shall forward to the Senior Delegate a copy for each delegate. All Local Assemblies to be furnished with copies of this directory upon payment of twenty-five cents for each copy.

Adopted.

4. Bro. W. H. Marden, L.A. 2340:—

Resolved, That District Assembly 30, K. of L., assembled, approve of the action of Local Assemblies 2340, 3154, 4339, 4499, and 4660 in their action to bring about weekly payments in the town of Stoneham, Mass.

This resolve was indorsed. The D.S.-T. requested Bro. Marden to state the nature of the request of the coöperative shops of Stoneham, and Bro. Marden stated as follows: "The request of American Coöperative is as follows: 'That they have a specified day in the week for a weekly pay-day, and that they carry it out, as far as they can, without injury to the firm.'"

6. By Francis H. Blake, L.A. 4592:—

That the salary of the District Master Workman and District

Secretary-Treasurer shall be fixed at twelve hundred dollars per year each, not including expenses.

Was approved by the Committee on Laws, and adopted, as seen by the records.

7. It shall be the duty of the Recording Secretary and Financial Secretary to prepare a full and correct report and present the same for the approval of their Assembly. On the last meeting night of each quarter said reports shall be handed to the Master Workman, whose duty it shall be to see that the same is correct, and forward the reports, with the per capita tax and all other dues, to the District Secretary-Treasurer.

Referred to the Committee on Laws. Not approved. Referred to the Executive Board.

8. By Francis H. Blake, 4592 : —

Every Local Assembly shall be entitled to one delegate to this District Assembly for the first one hundred members or less, and one for each additional one hundred members or majority fraction thereof, as shown upon the report for the last quarter preceding the annual meeting of this District Assembly.

Referred to the Committee on Laws, and approved. Referred to Executive Committee.

8a. By H. A. Monk, 4076 : —

Resolved, That it is the sense of this District Assembly that the large representation to this body is detrimental to the best interests of the Order, and that laws should be made by this District Assembly tending to the reduction of the same.

Referred to the Committee on Laws. Not approved.

9. By H. A. Monk, 4076 : —

Resolved, That this District Assembly hold their conventions semiannually instead of quarterly.

Referred to Committee on Laws. Not approved.

10. By Henry Lemon, 3148 : —

Resolved, I. That a credential issued by a Local Assembly, and sealed with its seal and duly signed by its Master Workman and Recording Secretary, shall be deemed *prima-facie* evidence of the good standing and eligibility of the member.

II. That upon presentation of such credential to a member of the Committee on Credentials at the Inner Veil, and it being found that the credentials agree with the duplicate credential forwarded to the District Secretary-Treasurer, the bearer shall be forthwith admitted to the Centre for initiation, if the Local be in good standing.

III. That errors in statement made by said Local's officers shall subject the Local to a fine of five dollars for each error so made.

IV. That all rules now in force and conflicting with the above are hereby repealed.

Referred to Committee on Laws. Approved, and referred to Executive Board.

11. Haverhill petitioners. See report.

12.

Resolved, That the District Secretary-Treasurer be requested to include the name of the city or town as well as the number of the Local in his reports.

Referred to the proper committee, and approved.

13. By G. C. Thayer, 4076.

Resolved, That it is the sense and desire of this District Assembly that its District officers make use of all the means within their power for the establishment of practical coöperation.

Referred to Executive Board.

14. By Brother C. F. Willard, 4943.

Whereas, It is for the best interests of labor that all labor organizations in all the cities and towns of the State should work in harmony with the Knights of Labor; therefore, it is

Resolved, That this District Assembly approve the establishment of Central Labor Unions in all the cities or towns where one or more labor unions, or one or more Assemblies of the Knights of Labor, are established.

Referred to proper committees, and referred to Executive Board.

15. By Brother N. F. Butt, Barber Assembly (no number) : —

The Barbers' Association of the James Sumner Assembly sends greeting :

Whereas, The present tendency among barbers to work on Sunday, and to underwork each other in prices, has a demoralizing effect; be it

Resolved, (1) That no barber who is a member of the Knights of Labor shall work under the following prices : —

Shaving,	10 cents.
Hair-cutting,	25 “
Shampooing,	25 “
Sea-foaming,	10 “

Resolved, (2) That no member of the Knights of Labor patronize any barber who works under the above-mentioned prices.

Resolved, (3) That all Knights of Labor shall influence their friends away from shops which work under the aforesaid prices.

Resolved, (4) That all members of the Knights of Labor patronize members of said organization.

Resolved, (5) That all members of the Knights of Labor endeavor to aid in securing a statute law providing for the closing of all barber shops on Sunday.

Resolved, (6) That a copy of these resolutions be sent to and read in every Assembly throughout the State.

Referred to Executive Board.

17. By Jesse H. Jones, 3816 : —

Plan for the better work of the District.

Referred to a special committee; referred to Committee on Laws; presented for action, and referred to the Executive Board, as per record. In this case the Executive Board have referred it back to the committee, the Executive Board and the committee both feeling that the plan should be perfected before presentation to Local Assemblies.

18. By W. C. Nugent, 4619 : —

Establishment of State Assembly. Laid on the table.

19. By E. K. Thomas, 3123 : —

Whereas, The manufacturers and dealers are using the Knights of Labor label for the purpose of advertising their names, without reference to advancing the interests of the Order, we therefore recommend that such regulations may be adopted as will make the

label a source of income to the Order, excepting those desired by strictly coöperative manufacturers.

Referred to the Executive Board.

20. By E. K. Thomas, 3123 : —

Resolved, That it is the sense of District Assembly 30 that Insurance Solicitors should be appointed for the cities, whose business it shall be to inform all members in good standing and otherwise qualified to be insured, of the benefits to them to identify themselves with this department of the Knights of Labor, and that the fee be raised from \$1.25 to \$1.50, the fifty cents to be retained by the solicitors as compensation for looking after and procuring the applications ; also, that the Locals shall pay over to the said solicitors twenty-five cents on each application, additional compensation for looking after this department.

Referred to Executive Board.

21. By E. K. Thomas, 3123 : —

Hereafter all moneys raised by Local Assemblies as assistance for other Local Assemblies be sent to the District Secretary-Treasurer and by him forwarded to that Local Assembly for which it is designed, with a proper blank receipt-book to be used by the Local Assembly committee, and, when the same is distributed, said receipts must be returned to the District Secretary-Treasurer, and shall be considered as vouchers against said funds, the District Secretary-Treasurer to make full statement in his quarterly report of amount received of each Local Assembly and the manner in which said moneys have been disbursed.

Referred to Executive Board.

22. By L.A. 3967 : —

Resolved, That the Executive Board be instructed by this Assembly to wait upon the Woonsocket Rubber Company, of Millville, immediately, and accomplish, if possible, a satisfactory settlement of the late strike, which has not as yet been done.

II. That this District will give 3967 the necessary financial aid to support them if the Executive Board find it necessary to order a strike.

III. That the Executive Board shall have the power to levy an assessment at any time sufficient to support the men locked out on account of the part taken by them in the late strike, and who have not as yet found employment, the same to be received and distributed by the District Assembly Board.

Referred to the Executive Board.

